Integrated Management System	Section: 5 - Leadership and Worker Participation
	Page: 1 of 1
	Issue: 11
Policy Statement	Effective from: 05/01/2026
	Prepared by: Sarah Richmond
	Approved by: Steve Lamb

Abacus Lighting Ltd. designs, manufactures, installs, services and maintains exterior lighting, street bollards and associated equipment including lighting columns, high masts and brackets (up to 60 metres in height to NHSS Scheme 6.) Design of lighting schemes, provision of associated training in the use of its products and provision of subcontract services for specialist profiling, forming and welding. Its products are supplied globally.

Abacus Lighting Ltd. is committed to ensuring a safe and healthy work environment for all employees and visitors, to protect and minimise the detrimental impacts on the environment and to provide quality products and services to sites where we operate by the identification, resolution and reviewing of its objectives and targets on Occupational Health & Safety, Environment and Quality.

The Integrated Management System, based on BS EN ISO 45001, BS EN ISO 14001 and BS EN ISO 9001 is essential to the realisation of this commitment and shall be documented, implemented and maintained in accordance with the requirements of these standards.

Abacus Lighting Ltd. is committed to:

- Complying with applicable legislation and with other Occupational Health & Safety, Environmental, Quality, EN 40 -5&6, EN 1090-1, NHSS 6, RISQS, SSIP and UVDB requirements relevant to the Business.
- Encourage consultation and participation of employees, including their representatives.
- Set and review OH&S, Environmental and Quality objectives and targets.
- Ensure all employees, contractors and visitors are aware of Health & Safety requirements, to prevent work related injury and ill health, Environmental and Quality requirements and are trained as appropriate, including their individual obligations to meet these expectations.
- Reducing the use of natural resources and energy,
- Continual Improvement of the Management Systems to eliminate hazards and reduce OH&S risks, reduce environmental pollution and reduce the use of natural resources including energy.
- Ensure that our products and services are of consistent quality, conform to all requirements of any contract or order accepted by the Company and are backed by prompt, dependable service.
- Design, manufacture and install intrinsically safe products and services.

This Integrated Management System Policy shall be communicated to all Abacus Lighting Ltd. Employees' and to all persons working on behalf of the Company. Additionally, this policy shall be reviewed periodically to ensure that it remains relevant and appropriate to the organisation and be made available to the public via www.abacuslighting.com

The Chairman is the appointed representative of the Company for all matters pertaining to Occupational Health & Safety, Environmental and Quality issues at Abacus Lighting Ltd. He has the Authority & Responsibility for ensuring that this Integrated Management Systems Policy is maintained. The Chairman utilises the resource available to him, primarily through the Commercial Director, HSEQ Manager and the Operations Manager in discharging his responsibilities.

S. A. Lamb

Steve Lamb
Chairman
Date: 05/01/2026